

226 Capitol Boulevard Building
Suite 400
Nashville, Tennessee 37219-1524
(615) 242-0358

July 9, 1987

TO: Field Advisors
FROM: James H. Westbrook, Jr., Executive Director *Jim*

Schedules of salaries, showing a four and one-half percent (4.5%) increase to the maximum salaries and minimum salaries and showing the new population classifications created by Public Chapter 397 (creating Class 3A and 3B counties for maximum salary purposes) are attached for your use in advising county officials. **IMPORTANT:** These amounts only represent the highest allowable "maximum" salary and the 9/1/86 minimum salary would be the floor "minimum" salary (however some increase over this amount is required). The actual amounts will vary based on the rate set by the county legislative body.

These schedules cannot be guaranteed as the final outcome due to the unusual statutory interpretation questions involved. Check the notes on each page to ensure you are aware of any special provisions applicable.



226 Capitol Boulevard Building
Suite 400
Nashville, Tennessee 37219-1804
(615) 242-0358

May 26, 1987

MEMORANDUM

TO: County Officials in Class 3A Counties

FROM: James H. Westbrook, Jr., Executive Director 

RE: Officials' Salaries

Public Chapter 397, the Reclassification Bill, creates a new class subdivision, 3A and 3B, within Class 3 counties for maximum salary purposes. Class 3A counties are counties with populations of 74,500 or more, but less than 150,000. The new Class 3A counties are Washington, Sumner, Rutherford, Montgomery, Blount and Madison.

Public Chapter 397 is effective July 1, 1987. This will cause the maximum salary in the six listed counties to be increased effective July 1. The official will then make this amount for the months of July and August, until the regular salary increase effective September 1.

Here is a list of salaries affected by Public Chapter 397 for months of July and August:

OFFICIAL	JULY	AUGUST
County Executive's Minimum Salary	\$3,501	\$3,501
Highway Official's Minimum Salary Based on County Clerk Earning Maximum	3,045	3,045
Assessor of Property's Minimum Salary	3,045	3,045
Maximum Salary of Trustee, Sheriff, Clerks, and Register	3,045	3,045

If the Registrar-at-Large in your county is certified, the July 1 reclassification will also increase his or her salary.

I hope this information will be helpful to you in your budget planning. Feel free to call on any member of the CTAS staff for additional assistance in this matter.

This would only be the minimum if the trustee gets a 4.5% raise.

COUNTY EXECUTIVES
Minimum Salaries
Provided for by T.C.A. 8-24-112
Fiscal Year 1987-88

County Class	1980 Population	Min. Salary			Total Budget	
		Base Salary Eff. 9/1/87	2 Mos. 0	10 Mos. 0	FY 87-88	
		Eff. 9/1/86 @ 4.5% Inc.	9/1/86 Base	9/1/87 Base	Min. Salary	
1st	400,000 - 600,000	67,958	71,016	11,326	59,180	70,506
2nd	150,000 - 400,000	*	*	*	*	*
3a	74,500 - 150,000	42,012	43,903	7,002	36,585	43,587
3b	50,000 - 74,500	39,787	41,577	6,631	34,647	41,278
4th	24,500 - 50,000	34,103	35,638	5,684	29,698	35,382
5th	12,000 - 24,500	31,261	32,667	5,210	27,223	32,433
6th	6,000 - 12,000	26,997	28,211	4,499	23,509	28,008
7th	6,000 or less	25,577	26,728	4,263	22,273	26,536

minimum based on receiving a 4.5% raise

* NOTE: T.C.A. 8-24-112 specifies the County Executive's minimum salary as at least 15% higher than the maximum salary payable to the County Trustee. The minimum salary statute does not apply to counties having a population between 35,000 and 35,475, between 13,200 and 13,600, and between 17,000 and 17,250, or 600,000 or more, using the 1970 or any subsequent federal census.

*Due to special provisions, Class 2 County Executives should consult their County Attorney or a CTAS legal staff member for individual minimum salary amounts.

**COUNTY TRUSTEES, SHERIFFS, CLERKS OF COURTS, CLERKS AND MASTERS,
CLERKS OF PROBATE COURTS, CLERKS OF CIRCUIT COURTS, REGISTERS
OF DEEDS, CLERKS OF CRIMINAL COURTS, ASSESSORS OF PROPERTY,
AND CLERKS OF GENERAL SESSIONS COURTS**

Maximum Salaries
Provided for by T.C.A. 8-24-102
Fiscal Year 1987-88

BASE 9/1/87

County Class	1980 Population	Maximum Max. Salary				Total Budget
		Base Salary Eff. 9/1/87	2 Mos. 0	10 Mos. 0	FY 87-88	
		Eff. 9/1/86 @ 4.5% Inc.	9/1/86	Base 9/1/87	Base Min. Salary	
1st	400,000 or more	59,094	61,753	9,849	51,461	61,310
2nd	150,000 - 400,000	45,341	47,381	7,557	39,485	47,042
3a	74,500 - 150,000	36,532	38,176	6,089	31,813	37,902
3b	50,000 - 74,500	34,596	36,153	5,766	30,128	35,894
4th	24,500 - 50,000	29,655	30,990	4,943	25,825	30,768
5th	12,000 - 24,500	27,182	28,406	4,530	23,671	28,201
6th	6,000 - 12,000	23,477	24,533	3,913	20,445	24,358
7th	6,000 or less	22,241	23,242	3,707	19,368	23,075

greatest amount possible w/ 4.5% raise

floor maximum - some increase required

Minimum Salaries
Provided for by T.C.A. 8-24-104
Fiscal Year 1987-88

County Class	1980 Population	Min. Salary				Total Budget
		Base Salary Eff. 9/1/87	2 Mos. 0	10 Mos. 0	FY 87-88	
		Eff. 9/1/86 @ 4.5% Inc.	9/1/86	Base 9/1/87	Base Min. Salary	
*	600,000 or more	27,054	28,272	4,509	23,560	28,069
1st	400,000 - 600,000	31,117	32,517	5,186	27,098	32,284
2nd	150,000 - 400,000	30,868	32,257	5,145	26,881	32,026
3rd	50,000 - 150,000	25,443	26,587	4,240	22,156	26,396
4th	24,500 - 50,000	22,121	23,117	3,687	19,264	22,951
5th	12,000 - 24,500	19,769	20,659	3,295	17,216	20,511
6th	6,000 - 12,000	17,052	17,819	2,842	14,849	17,691
7th	5,000 - 6,000	15,473	16,169	2,579	13,474	16,053
8th	5,000 or less	14,580	15,236	2,430	12,697	15,127

minimum plus 4.5% raise

floor minimum - some increase required

NOTE: The minimum salary of the Assessor of Property is equal to the maximum compensation of the County Trustee, with the Assessor in counties with a population of over 600,000 receiving an additional \$3,600. The Circuit Court Clerk serving as General Sessions Clerk in counties with a population of 7,600 to 8,000 and the Register and Clerk & Master in counties with a population of 22,050 to 22,200 (using the 1970 or a subsequent federal census) have a salary equal to the maximum compensation of the County Trustee. (T.C.A. 8-24-104(b)(1)). In Class 2 counties, special provisions apply regarding the maximum salary of the Trustee (and therefore the minimum salary of the Assessor.)

COUNTY HIGHWAY OFFICIALS
Minimum Salaries
 Provided for by T.C.A. 54-7-106
 Fiscal Year 1987-88

BASED ON COUNTY CLERK EARNING MAXIMUM SALARY:

County Class	1980 Population	Clerk's Base Salary Eff. 9/1/86	Clerk's 4.5% Inc. 9/1/86	2 Mos. 9/1/86	10 Mos. 9/1/86	Total Budget FY 87-88 Base Min. Salary
1st	400,000 or more	59,094	61,753	9,849	51,461	61,310
2nd	150,000 - 400,000	45,341	47,381	7,557	39,485	47,042
3a	74,500 - 150,000	36,532	38,176	6,089	31,813	37,902
3b	50,000 - 74,500	34,596	36,153	5,766	30,128	35,894
4th	24,500 - 50,000	29,655	30,990	4,943	25,825	30,768
5th	12,000 - 24,500	27,182	28,406	4,530	23,671	28,201
6th	6,000 - 12,000	23,477	24,533	3,913	20,445	24,358
7th	6,000 or less	22,241	23,242	3,707	19,368	23,075

BASED ON COUNTY CLERK EARNING MINIMUM SALARY:

County Class	1980 Population	Clerk's Base Salary Eff. 9/1/86	Clerk's 4.5% Inc. 9/1/86	2 Mos. 9/1/86	10 Mos. 9/1/86	Total Budget FY 87-88 Base Min. Salary
*	600,000 or more	27,054	28,272	4,509	23,560	28,069
1st	400,000 - 600,000	31,117	32,517	5,186	27,098	32,284
2nd	150,000 - 400,000	30,868	32,257	5,145	26,881	32,026
3rd	50,000 - 150,000	25,443	26,587	4,240	22,156	26,396
4th	24,500 - 50,000	22,121	23,117	3,687	19,264	22,951
5th	12,000 - 24,500	19,769	20,659	3,295	17,216	20,511
6th	6,000 - 12,000	17,052	17,819	2,842	14,849	17,691
7th	5,000 - 6,000	15,473	16,169	2,579	13,474	16,053
8th	5,000 or less	14,580	15,236	2,430	12,697	15,127

NOTE: The county highway official's minimum salary cannot be less than the salary of the county clerk (T.C.A. 54-7-106). The schedules above use the maximum and minimum base salaries of the county clerk to calculate the highway official's minimum salary (T.C.A. 8-24-102 and 8-24-104). If the county clerk in your county draws compensation between the minimum and maximum rates, you should contact the clerk to determine what your minimum salary should be effective July 1, 1987.

"floor" - some increase up to 4.50% must be added to this.

MINIMUM SALARIES FOR MOORE AND VAN BUREN COUNTIES

Fiscal Year 1987-88

	Min. Salary	Total Budget	
Base Salary	@ 4.5% Inc. 2 Mos. @	10 Mos. @	FY 87-88
Eff. 9/1/86	9/1/86 Base	9/1/87 Base	Min. Salary

County
Clerks and
Probate Court Clerks

16,520

17,263

2,753

14,386

17,139

+4.5%

floor, some
increase
required