



**SUPREME COURT OF TENNESSEE
ADMINISTRATIVE OFFICE OF THE COURTS**

511 Union Street, Suite 600, Nashville, TN 37219

MICHELLE J. LONG
Director

RACHEL HARMON
Deputy Director

MEMORANDUM

TO: All General Sessions Judges
FROM: Michelle J. Long *MJL*
DATE: February 17, 2026
RE: Cost of Living Adjustment for General Sessions Judges



The United States Department of Labor, Bureau of Labor Statistics, reported an average 2.7% change in the Consumer Price Index for 2025. Governed by TCA § 16-15-5003, the minimum base salary calculations for General Sessions judges should be adjusted by 2.7% COLA for the upcoming fiscal year starting on July 1, 2026, and the maximum cap for all General Sessions judges is \$225,048.

Pay determinations below the cap are made exclusively by the county, subject to various caveats within TCA § 16-15-5003. Consequently, questions regarding the increase must be directed to your county attorney.

If you have general questions, please contact AOC Human Resources Manager Stephanie Holliday at stephanie.holliday@tncourts.gov or (615) 741-2687, ext. 1070.